

Southeast Ontario Soccer Association

Board Meeting Thursday March 6th, 2014 Minutes

Present: Mark Ethier, Wayne Buller, Dave McGilvray, John Nador, Shelley Desarmia, Bob Machin, Chelsea Reynolds, Ryan Gardner

Staff Present: Joanie Sagriff, Jim Cannovan

Regrets: Rob Costa

1. Introduction
2. Approval of Agenda
Motion to approve agenda: Bob; 2nd: Dave
Motion carried.
3. Approval Jan 30, 2014 - Board Meeting Minutes
Motion to approve minutes of Jan 30th made by Bob; 2nd: John
Motion carried.
4. Financial Report – as attached.
-Some of the numbers are still a bit off, for example player development. Some adjustments still have to be processed, (clean up the Accountant did was erased when computer crashed).
- invoices for 10% for outdoor have been sent to larger clubs
- invoices for Indoor fees have been sent out.
- Napanee has given in post dated cheques, are working to make progress on outstanding fees.
5. OSA Board update – as sent by John.
Some discussion about Respect in Soccer program, similar program run in hockey. Not being mandated now, but will be promoted to Districts and Clubs.
6. Technical Director Report – Jim Cannovan
 - a) Lots of Club visits, running refresher courses for grassroots coaches, hoping to get to Napanee, Brockville, Bancroft
 - b) Parents in SOSA have been inquiring about OPDL, are looking at possibly applying for 2016 year. Jim will give scouting report of 2001s and 2002s to Technical Advisory Group
Have to be mindful of costs, and can we be prepared to field teams at that level by 2016?
 - c) Academy update – have added 4 players from Pegasus club, has been very positive experience for all

- d) Have been working on Coach Mentorship and assessing coaches in the Academy
 - e) Clothing has all been distributed, finally, and kids and parents appreciate it.
- Thanks for Joanie and Mark for all their support, and thanks to volunteer coaches for their help and time as well. Couldn't run Academy without support from all.

7. District Administrator's Report – Joanie Sagriff

- a) Approval of Active Membership forms
Motion to approve Active Membership forms for member Clubs made by: Wayne; 2nd by Shelley
Motion carried
- b) Confidentiality Forms (follow up from Jan meeting)
OSA does not require these. But Wayne points out that it can be a good idea to deal with this sort of issue when things are calm, not in a situation. Joanie will put something together for review.
- c) Approval of double age group players playing on one team in the SOSA league 2014 (Bobby Lennox of OSA has given SOSA approval to grandfather in two U12G teams into the U13 league for 2014)
This may also apply to other teams with underage players.
- d) SOSA League/ERSL admin meeting – postponed til March 11, 2014

8. New Business - Note: Joanie and Jim left the room at this point.

a) Staff review – Wayne Buller

Wayne met with Joanie to discuss past year, will be sending out questionnaire to Clubs.

In past, one focus was to get Joanie out to visit Clubs, is seen as a very big plus for administrators and Clubs

Last year we hired a summer student to help in office with spring rush, would like to do that again

Jim's contract is coming up, need to look at goals for position, what has been accomplished, what is the follow up?

2 parts, need to look at the role, this is something new for SOSA. And then also performance in the role.

Motion made to offer 12 month contract extension to Jim made by Dave; 2nd by Ryan.

Motion carried, 1 abstention.

Motion made to complete performance review by subcommittee consisting of Chelsea, Wayne and Shelley, on TD before current contract expires and to complete a review of the Technical Director position by a subcommittee consisting of Ryan, Dave and another Board member by July 30th made by Dave; 2nd by Wayne.

Motion carried

b) Correspondence – Chelsea Reynolds

Discussion about emails received by Chelsea. Discussion about wording, intent of email communication.

Chelsea to draft communication back to Club and parents.

9. Next meeting – set for Thursday April 10th but Joanie to check availability.

10. Adjournment at 8:02, motion put forward by Shelley, 2nd Ryan.